



Saint Mary's University

HUMAN RESOURCES COMMITTEE

Meeting Summary

September 27, 2024

This meeting summary is provided to the University Community pursuant to the **Board Disclosure Policy** adopted by the Board of Governors in 2022. The Policy stipulates what information emanating from Board and Committee meetings is authorized to be made publicly available by way of publication on the University's official website.

The Board will now make available to the University Community the following information:

- Meeting schedules for the Board of Governors and its Committees
- Agendas for meetings of the Board and its Committees
- Summaries prepared by the University Secretariat of meetings of the Board and its Committees, as approved by the Chair of the Board or respective chair of the Committee.

These summaries are for information only and do not constitute an official record of the Human Resources Committee meeting.

At the meeting held on September 27, 2024, the Human Resources Committee conducted the following business:

1. The Human Resources Committee:

- Approved:
 - Minutes of the Human Resources Committee for the meeting held on April 17, 2024
 - The Committee's Macro Agenda, with amendments to add more detail regarding the evaluation of the President
- Reviewed and discussed:
 - Updates on leadership searches
 - Update on status of labour relations
 - Update on onboarding of a new management member
 - President's objectives for fiscal 2025
 - Update on Employee Engagement Survey

2. The Human Resources Committee held an *in-camera* session without management present.

The agenda for this meeting can be found [here](#) questions may be directed to the University Secretary at board@smu.ca.