

August 5, 2005

Bridget Brownlow
Conflict Resolution Advisor
Saint Mary's University
923 Robie Street
Halifax, NS
B3H 3C3

Dear Ms. Brownlow:

It has been a pleasure working with you on issues of human rights in the work place. I wish to particularly commend the work Saint Mary's University has done in the creation of a new policy on the "Prevention and Resolution of Harassment and Discrimination", a policy which has been both reviewed and endorsed by the Nova Scotia Human Rights Commission.

The Race Relations and Affirmative Action Division of the Nova Scotia Human Rights Commission works pro-actively with institutions, departments, agencies, and business to produce organizational policies, procedures and practices which promote inclusion and equity. Saint Mary's University, with its focus on conflict resolution and mediation in addressing conflict around diversity issues, is an excellent demonstration of progress in these areas.

Saint Mary's University has responded to the importance of putting in place structures that will contribute to a working and learning environment, free of harassment and discrimination.

We at the Commission look forward to continuing to work with Saint Mary's University on these important initiatives.

Sincerely



Viki Samuels
Coordinator,
Race Relations & Affirmative Action

cc: Mayann Francis
Director & CEO