

SOBEY SCHOOL OF BUSINESS**TENURE-TRACK APPOINTMENT
in Business Analytics in the Department
of Finance, Information Systems and
Management Science**

The Sobey School of Business at Saint Mary's University invites applications for one tenure-track position at the rank of Assistant Professor in Business Analytics commencing July 1, 2023. The successful candidate will be hosted in the Computing and Information Systems (CISY) group of the Department of Finance, Information Systems and Management Science, and in the new Sobey Master of Business Analytics (MBAN) Program. The CISY is a major of the B.Comm. program at the Sobey School of Business to prepare students with IT knowledge and skills as well as in-depth understanding of strategic information needs of business and consumers. The Sobey MBAN program is designed to meet the growing need for talented data analytics professionals with the skills and advanced applied knowledge to develop, evaluate, refine, and implement analytics applications to drive business innovation and success. Criteria for the position are:

1. a PhD or an ABD in Management Information Systems or Computer Science.
2. Demonstrated research ability in machine learning and/or artificial intelligence and/or machine intelligence for business applications.
3. Ability to teach needed courses and/or develop new courses in both the CISY major and the MBAN program.
4. Ability and willingness to support MBAN students preparing for the Certified Analytics Professional (CAP) certification exam and its seven domains of knowledge.
5. Ability to attract Tri-council research funding, supervise graduate and undergraduate students, and build a solid research program focusing on the applications of data analytics and machine learning in business and related areas such as ethics, governance, sustainability, and health analytics.

The Sobey School of Business at Saint Mary's University in Halifax, Nova Scotia, with approximately 3000 students, is proud of its pivotal role as Atlantic Canada's largest business school. Our mission statement is, "The Sobey School of Business, through active learning and the creation and mobilization of scholarship, prepares citizens of the world to lead sustainable, entrepreneurial businesses and communities." The Sobey School of Business offers a comprehensive range of education programs from a Bachelor of Commerce through our rigorous Masters and PhD degrees. Our academic programs are AACSB-accredited, placing us among the 5% of business schools in the



Saint Mary's University

world to have achieved this recognition. The Sobey School of Business is a signatory to the United Nation's Principles for Responsible Management Initiative (<https://www.smu.ca/academics/sobey/sobey-about-accreditation-and-partnerships.html>).

The Sobey School of Business is in a modern facility providing state of the art technology for classrooms. The Sobey School of Business is committed to fostering a diverse and inclusive academic environment. We welcome those who contribute to the diversity and excellence of their academic community.

Saint Mary's University is one of Canada's top primarily undergraduate universities known for its international collaborations, leadership in entrepreneurship, and research that benefits local and global communities. Our programs in Arts, Science, Graduate Studies and the Sobey School of Business are among Canada's best and feature professors who are committed to the success of their students. Saint Mary's provides our 7,000 students with a place that fosters possibilities with excellent research opportunities and distinguished graduate and professional programs combined with a caring community. Saint Mary's is community-focused with strong values, operating the way the world should. We embrace diversity, are committed to sustainability, and bravely tackle the issues that matter to society.

With students from as many as 118 different countries and partnerships with institutions in dozens of other countries, Saint Mary's University is a leader in international and intercultural education. Nestled in the heart of Halifax, Nova Scotia, on Canada's east coast, Saint Mary's University is marked by iconic buildings, green spaces and fresh ocean air. Our campus is based in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq, and is global in reach and influence. The Saint Mary's University community is committed to a prosperous future for the world—a world without limits. Information about Saint Mary's is available at <http://www.smu.ca/about/welcome.html>

At Saint Mary's University, equity and diversity are integral to excellence and enrich our community. As an institution committed to fostering an environment of inclusion and respect, we welcome applications from women, Indigenous peoples, racialized persons/visible minorities, persons with disabilities, persons of minority sexual orientation or gender identity and others who might contribute to the growth and enrichment of our community.

All qualified candidates are encouraged to apply; however, preference will be given to Canadian citizens and permanent residents. If you require accommodation during the recruitment process, please contact Human Resources at hr@smu.ca.

Apply online for this position by visiting <https://www.smu.ca/about/faculty-employment-opportunities.html> and submitting all application material electronically through CareerBeacon. Only electronic applications submitted through CareerBeacon can be



Saint Mary's University

accepted. Applications should include a letter of application, a curriculum vitae, a teaching statement, a research statement, a sample of recent research publications, teaching evaluations (if available), along with names and contact information of at least three references. Note that due to size constraints, you may need to provide links to your research publications rather than the actual files.

All applicants must also contact the departmental secretary at fisms@smu.ca to request the "Self-Identification Questionnaire". Once completed, the form must be emailed to Saint Mary's University Director, Diversity, Inclusion and Wellness, Deborah Brothers-Scott (deborah.brothers-scott@smu.ca). Section I of this form is mandatory and relates to citizenship. Saint Mary's University must comply with federal government requirements regarding recruitment of foreign academics and give priority to qualified Canadian citizens and permanent residents, whether in Canada or abroad. Section II is the voluntary self-identification information. The chair of the search committee only confirms the applicants' Canadian citizenship/permanent residency status with Deborah Brothers-Scott.

Consideration of applications will commence on October 1, 2022 and continue until the position is filled.