



**SAINT MARY'S**  
UNIVERSITY

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**CAREER & EXPERIENTIAL  
LEARNING**

STUDENT AFFAIRS AND SERVICES

**YOUR BEST HIRE.**

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## Welcome Message

SAINT MARY'S UNIVERSITY STUDENTS: YOUR BEST HIRE.

*Thank you for your support and interest in hiring students and graduates of Saint Mary's University! Your career team includes the departments of Career & Experiential Learning and Graduate Career Services who work hard to help you find the best candidate to meet your organization's needs. We are committed to supporting you with all aspects of student and graduate recruitment and engagement. We strive to provide students and employers with ample opportunity to engage and interact in direct and impactful ways to secure optimal matches for summer, part-time or full-time employment, Co-operative Education work terms, and internships.*



*Let us connect you to the best, brightest, engaged, and workforce-ready graduates with fresh perspectives and skillsets to help you bring your organization to the next level.*

**Donnie Jeffrey, M.Ed.**

Assistant Director, Career & Experiential Learning



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# Services for Employers & Recruiters

Our Employer Engagement team offers services to support employers & recruiters to make those connections:

- ▶ Networking & sponsoring events gives your organization the opportunity to be front and centre at our most engaging events, as well as, the opportunity to chat one-on-one with students in various environments.
- ▶ Custom-designing events to fit your organizations needs is what we do best! Are you looking for a candidate with specific experience? Students with a particular experience? We can work with you to ensure those students attend your event.
- ▶ Welcoming information booths and sessions on our campus can be a valuable use of your time when recruiting for a particular position and want to gain the attraction of our students.

Contact our Employer Engagement team today at [cel@smu.ca](mailto:cel@smu.ca) !



Providing access to Career360°, one of your most valuable recruitment tools to connect you with over 6,300 undergraduate and graduate students. Career360° gives you the capability to post jobs, arrange interviews with candidates, and advertise events.

Sign-up or login to Career360° today at [career360.smu.ca](http://career360.smu.ca)

## OUR IMPACT

On average,  
we welcome 160-180  
employers, recruiters, and  
organizations to our campus  
every year!

# Program List

Co-op available = **C**

Internships available = **I**

## Bachelor of Arts

Anthropology **C**  
Asian Studies **C**  
Atlantic Canada Studies **C**  
Classics **C**  
Criminology **C**  
Economics **C**  
English **C**  
Entrepreneurship **C**  
French **C**  
Geography **C**  
German Studies **C**  
Hispanic Studies **C**  
History **C**  
International Development Studies **C**  
Irish Studies **C**  
Linguistics **C**  
Mathematics **C**  
Philosophy **C**  
Political Science **C**  
Psychology **C**  
Religious Studies **C**  
Sociology **C**  
Social Justice & Community Studies **C**  
Spanish **C**

## Education

International Master of Teaching English

## Bachelor of Science

Astrophysics  
Biology **C**  
Chemistry **C**  
Computing Science **C**  
Computing Science & Business Administration **C**  
Engineering  
Environmental Science **C**  
Forensic Science  
Geography **C**  
Geology **C**  
Mathematics  
Physics  
Psychology **C**

## Master of Arts

Criminology  
Geography  
History  
International Development Studies  
Atlantic Canada Studies  
Philosophy  
Theology and Religious Studies  
Women & Gender Studies

## Research Centres

Master of Applied Health Services Research

## Bachelor of Environmental Studies

Environmental Studies

## Bachelor of Commerce

Accounting **C**  
Computing & Information Systems **C**  
Economics **C**  
Entrepreneurship **C**  
Finance **C**  
General Business Studies **C**  
Global Business Management **C**  
HR Management & Industrial Relations **C**  
Management **C**

## Sobey School of Business Graduate Programs

Master of Business Administration  
Master of Finance  
Master of Applied Economics  
Master of Technology Entrepreneurship **I**  
& Innovation (MTEI)

## Doctoral Programs

Applied Science  
Astronomy  
Industrial/Organizational Psychology  
International Development Studies **I**

## Master of Science

Applied Psychology  
Forensic Psychology  
Industrial/Organizational Psychology **I**  
Applied Science **C**  
Astronomy  
Computing and Data Analytics **I**



“The resources offered through the Career & Experiential Learning department are extremely helpful. After accessing them I have a better idea of my career plan and steps to take in order to pursue my desired occupation. I am more confident that I am on the right path to success.”

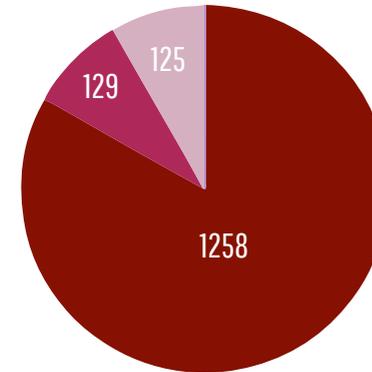
- Crystal Witter, Faculty of Arts  
Chair & Chief Governance Officer, SMUSA 2019-20

”



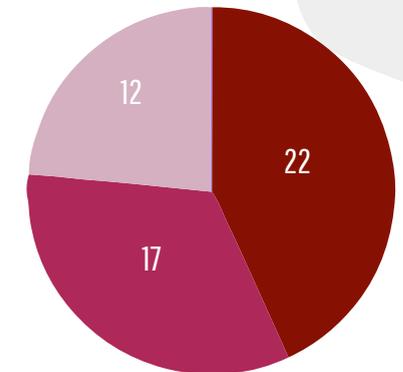
## Faculty of Arts

### # of Bachelor Students



- Social Sciences
- Humanities
- Liberal Arts

### # of Master's Students



- International Development Studies
- Women & Gender Studies
- Criminology

The Faculty of Arts at Saint Mary's is home to 11 academic departments, the widest selection of humanities and social science disciplines in the Maritimes, and a unique array of innovative interdisciplinary programs as well as eight Masters programs and two Doctoral programs.

A Saint Mary's Arts degree is based on solid, transferable skills that prepare students for a promising future: critical thinking, collaboration, creative expression, and much more.

We are the only university in Atlantic Canada to offer co-operative education with every Arts major, as well as a plethora of international opportunities—our students graduate with in-class and real-world knowledge and experience, regardless of their field of study.

With more than 30 Arts programs, taught by extraordinary professors engaged in leading research, Saint Mary's helps students stand out wherever their life and career take them.



### DID YOU KNOW?

54% of our students in S.T.E.M. fields are female.

"I loved working at Ducks Unlimited in Amherst, N.S.! Thankful to have a job in my field."

- Rachel Breau, Faculty of Science  
Co-operative Education Student  
*Ducks Unlimited*

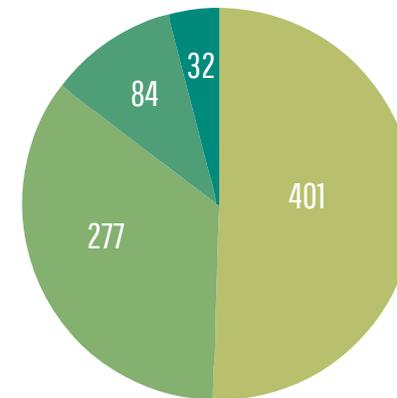


## Faculty of Science

Behind every budding scientist lies a passion for discovery and innovation and a desire to make a difference. Mentored by award-winning professors who are leaders in their fields, Saint Mary's University Faculty of Science and Engineering students gain hands-on research and technical experience, both in the lab and in the field.

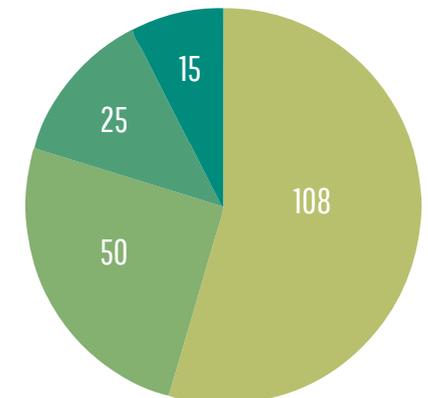
Many students contribute to their professor's research projects - a valuable experience that can be hard to come by at larger institutions. Add the Faculty of Science's state-of-the-art facilities, our graduates have the skills and abilities necessary for the greatest discovery of all - a promising career in science.

### # of S.T.E.M. Students



- Science
- Technology
- Engineering
- Mathematics

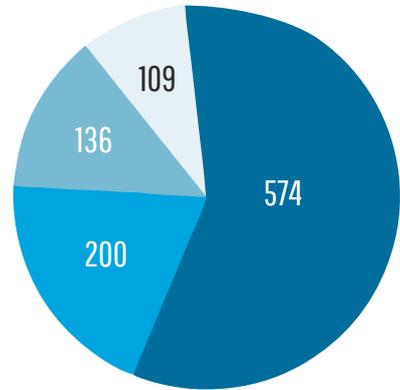
### # of Graduate Students



- Computing Data
- Applied Science
- Applied Psychology
- Ph.D Applied Science

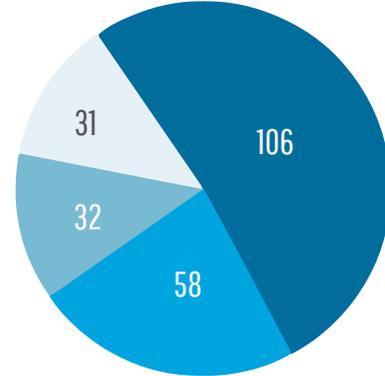
# Sobey School of Business

## # of Bachelor Students



- Financial
- Management
- Marketing
- Entrepreneurship & General Business

## # of Graduate Students



- Finance
- Business Administration
- Management Cooperative
- Technology and Innovation

Sobey School of Business has a worldwide reputation as the Atlantic region's business school of choice due to the calibre of our students and graduates.

Whether students graduate with the most recognized Bachelor of Commerce program in the region, a top-ranked business Masters' program, or an innovative Ph.D. program, the Sobey School of Business helps students make an impact with purpose. The Sobey BComm program grounds

students in the full range of business functions in the first two fundamental years, before allowing them to specialize.

Our partnerships with the business community provide our students with plenty of enrichment opportunities, and with the hands-on challenge of case competitions, Enactus projects and more. Sobey students will bring you the innovative mindsets, experience, critical thinking, and applied professional skills you need.



"Experience is a great way to know and develop your skills".

- Ashwin Khattar, Bachelor of Commerce  
Co-operative Education Student  
Commercial Banking Analyst, Scotiabank

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## OUR IMPACT

250+ international students take their first job in region.

# Subsidy Programs



## OUR IMPACT

In Nova Scotia, there are over 40 subsidy programs available to organizations to support you hiring our students.

Click here for a full list of subsidy programs!

Maigoro Yunaha  
Graduate-to-Opportunity participant  
Building Modelling, *Green Power Labs*



### Co-operative Education Incentive (CEI)

Provincial government funding for employers interested in hiring Co-operative Education students with a wage reimbursement of \$7.50 of the \$15.00/hour wage paid to the candidate for 40 hours of work per week. Learn more here.



### Student Employment Initiative (SEI)

Once students have received confirmation of employment, employers are eligible for a 50% wage subsidy. The employment can take place between September to April (Academic Year), and/or May to August (Summer)

The SEI program assists students with disabilities in gaining experiential work opportunities. Its goal is to develop student's professional skills, a critical step toward employment upon graduation.

Learn more: [sei@smu.ca](mailto:sei@smu.ca)



Foundation

### RBC Talent Fund

The RBC Talent Fund is a wage subsidy program aimed to benefit entrepreneurial led companies based in the HRM area. The program can help grow your business by adding bright young talent to your team through hiring SMU students.

Connect with us to learn if you qualify!



### Graduate to Opportunity (GTO)

Employers receive 25% of the first year's salary - 35% if the new graduate is a member of designated diversity group - and 12.5% of the second year's salary.

Graduate to Opportunity helps to build a stronger workforce and retain young people in Nova Scotia with a salary incentive that makes it easier to hire recent graduates.

Learn more here.

# Experience

## Experiential Learning

Experiential learning can take place in and outside the classroom within a broad spectrum of contexts. It is a type of learning that allows students to engage in and reflect on structures, purposeful activities within actual or simulated real-world and work-like settings.

The goal of experiential learning is to expose students to authentic demand and expectations, facilitate their discovery of multiple career paths, and help them connect their liberal education degree to meaningful participation in today's globally-oriented society.



### OUR IMPACT

Enactus is the largest student leadership organization in the world & strives to solve environmental, social, & economic issues through entrepreneurial action.

# Experiential Learning

## Co-Curricular Record (CCR)

Employers can review a candidate's Co-Curricular Record (CCR) to better understand the competencies the candidate developed as a result of their participation in the CCR activity. Learning outcomes and competencies are often clearly highlighted on the Co-Curricular Record to help employers understand the skills and competencies the student developed from their participation in the co-curricular activity.

550+

STUDENTS ENGAGED



50+

COMMUNITY PARTNERS



20,000+

HOURS DOCUMENTED



800+

ACTIVITIES & POSITIONS



## International Career Certificate (INC)

The INC program provides senior-level international students with skills, knowledge, and experience relevant to working in Canada after graduation. INC participants volunteer at local business and organizations throughout the school year as part of the program. Participants of INC program:



- ▶ Prepare for transition from university to the Canadian workplace
- ▶ Practice job search skills relevant to the Canadian labour market
- ▶ Gain valuable skills and experience through volunteering

## Service Learning

Course-Based Service Learning is an experiential learning approach, which links community-based experience with course content. Service Learning involves a range of activities intended to benefit the service provider (the student) and the recipient (the community partner) while maintaining a focus on learning.

Students participate in unpaid service experience, which is in addition to regular class hours, and complete assignments, which incorporate reflection about their experiences.



304+

STUDENTS ENGAGED



7,000+

SL HOURS



79+

COMMUNITY PARTNERS



22+

COURSES



# Career Fairs



## HALIFAX UNIVERSITIES CAREER FAIR

A partnership between Saint Mary's University, Dalhousie University, and Mount Saint Vincent University, the Halifax Universities Career Fair brings together and hosts over 150 organizations and nearly 2000 students to create connections and possibilities for full-time summer, internship and co-op opportunities. To learn more visit: [halifaxcareerfair.com](http://halifaxcareerfair.com)



## SUMMER JOB FAIR

Hosted on campus each February, the fair provides ample opportunity for 960+ students from a variety of educational backgrounds to meet employers who are looking to hire these students for summer employment, co-operative education placements, and internships or wanting to speak with students about graduate positions. To learn more visit: [smu.ca/summerjobfair](http://smu.ca/summerjobfair)



## ACCOUNTING & FINANCE CAREER FAIR

Help your organization attract over 50% of our BComm. students majoring in Accounting & Finance. Hosted on campus each September, the fair and Wine & Cheese social is an opportunity for industry leaders to engage with students who have an interest in working in the accounting and/or finance fields. The fair welcomes over 300 students from a variety of educational backgrounds (undergraduate and graduate level), and have the potential to make a real difference in your organization. To learn more visit: [smu.ca/accfincareerfair](http://smu.ca/accfincareerfair)

## Kwe'

In partnership with Career & Experiential Learning, we held the first annual Indigenous Student Career Fair in a welcoming roundtable setting. Employers also attended a learning circle, led by myself and other speakers from our community.

I am proud of making a difference. Wela'liq."

Isaiah Bernard, Faculty of Arts  
President, *Indigenous Student Society*  
2019-2020

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# About Us

## Career & Experiential Learning

Located on the 4<sup>th</sup> floor of the O'Donnell Hennessey Student Centre, Saint Mary's Career & Experiential Learning department provides all students and recent alumni with the ability to expand their understanding of self, academic direction, and career planning.

This is achieved through professional career counselling, job search skill development, innovative programming, experiential opportunities, and industry and employer connectivity, and Co-operative Education.

### LOOKING TO HIRE A STUDENT?



#### CONTACT:

Carmen Burke, Employer Engagement  
Career & Experiential Learning  
Student Centre, 4<sup>th</sup> floor  
T. 902-491-8619  
E. carmen.burke@smu.ca

## Graduate Career Services

The Sobey School of Business Graduate Career Services offers a full suite of services to employers who are looking to develop a relationship with the Sobey School of Business. Our students typically enter the program with a minimum of 2 years' experience across a variety of sectors.

As an employer, you can access career-ready students, advertise your job postings and internships with us, participate in Corporate Tours, and much more.

### LOOKING TO HIRE AN MBA, MAE, MFIN, OR MTEI STUDENT?



#### CONTACT:

Karn Nichols, Career Services Manager  
Graduate Programs  
Sobey School of Business  
Sobey Building, Office #203  
T. 902-491-6238  
E. karn.nichols@smu.ca

“

The team at Career & Experiential Learning is simply outstanding. Their dedication to their students and employers is not just their job, it's clearly their passion. I submit many job openings, events, and program information to this team and always get prompt action/replies. They compile events for their students and invite speakers, panelists, career specialists to give their students exposure to as many employers and perspectives as possible.

This results in a student population who are prepared and professional when presenting themselves and conversing with employers.

I consider myself privileged to be able to work so closely with this team.”

- Krista Martin, Senior Recruiter  
Royal Bank of Canada



**LOOKING TO HIRE A STUDENT?  
GET IN TOUCH.**

923 Robie St, Halifax, NS  
T. 902.420.5499  
E. [cel@smu.ca](mailto:cel@smu.ca)  
[smu.ca/career](http://smu.ca/career)

CAMPUS MAP:  
[smu.ca/campus-map](http://smu.ca/campus-map)



@smustudentlife