THE SAINT MARY'S UNIVERSITY

DECLARATION OF RESPECT

As members of the Saint Mary's community we commit to:

- Maintaining a scholarly institution where all may come together respectfully for the common purpose of learning.
- Respecting and abiding by the regulations of the University.
- The Values of Saint Mary's University: to pursue academic growth, demonstrate resilience, develop intercultural competence, engage our community and alumni, and exercise ethical wisdom.
- Upholding the Santamarian Principles of Conduct.

SANTAMARIAN PRINCIPLES OF CONDUCT

Respect

We strive for a community where individual growth of all members is advanced through the cultivation of mutual respect in an atmosphere of academic freedom.

We recognize our responsibility to respect the rights of other members of the university community, and we will nurture a climate of respect, fairness, and civility toward others while embracing each individual's dignity, freedom, and diversity.

Responsibility & Accountability

We recognize that our personal behaviour and actions have consequences and we commit to the responsible enjoyment and exercise of our rights, with respect for the rights of others.

We will be trustworthy and answerable for our conduct, decisions and obligations and we will comply with all applicable laws, regulations, policies and procedures.

Excellence & Leadership

We know that through scholarly inquiry, academic freedom improves through working and learning together.

We will conduct our university affairs diligently, exercising professional care and endeavouring to meet the high expectations we have set for ourselves as well as the expectations of our academic community.

Safety

We will not endanger others, intentionally or recklessly. When situations arise where someone is in danger we will strive to act to alert the person, or the proper authorities to the danger.

Communication

In our diverse academic environment, we know that we will not always share the same points of view, and that civil debate and discourse is necessary for intellectual growth even in the face of disagreement.

We recognize that through respectful and vigorous discussion and debate, individual freedoms may flourish without threatening the privileges or freedoms of others.

As new and emerging technologies change how we communicate, we commit to be mindful of safety, privacy, and confidentiality of both ourselves and others.

Stewardship

We value our community's property, infrastructure, and resources as assets that allow us to accomplish our work. We will use university resources ethically and in a wise and prudent manner in order to achieve our educational mission and strategic objectives.

Honesty & Integrity

We will act and communicate truthfully and candidly as we uphold the university's values and make decisions based on the pursuit of truth, and the honest search for knowledge.

We will conduct ourselves with integrity in our learning, teaching, and research.

We recognize that our conduct as community members should protect and promote the University's pursuit of the advancement of research and scholarship.