



Department of Women and Gender Studies
Limited Term Appointment

WOMEN & GENDER STUDIES (WGST) and WOMEN, GENDER & SEXUALITY STUDIES (WGSS) at Saint Mary's University, on the unceded territory of the Mi'kmaq people, invites applications for an **8-month, limited term appointment, with a start date of September 1, 2022**. We seek a critically engaged scholar with a demonstrated teaching and research commitment to critical, interdisciplinary work in Women, Gender, and Sexuality Studies. The successful candidate will demonstrate capacity and/or experience with teaching large undergraduate classes, and an interest in supporting the capacity of our programs and students. Applicants should have a demonstrated capacity to teach Introduction to Women and Gender Studies. A demonstrated capacity to teach at least two of the following courses would also be an asset: Foundations in Sexuality Studies, Trans Studies, Transnational Feminisms.

A PhD in Women and Gender Studies or a related field is preferred, but candidates with a Master's degree and university teaching experience and/or relevant professional experience will be considered. WGSS is committed to equity and diversity as essential to academic excellence; lived experience at the intersections of queer/trans, racialization, colonization, and Indigeneity will be considered a scholarly asset. All qualified candidates are encouraged to apply; however, preference will be given to Canadian citizens and permanent residents.

Women and Gender Studies (MA), and Women, Gender & Sexuality Studies (minor), emphasize the interdisciplinary basis of Women and Gender Studies, its community linkages, and its grounding in feminist theories and methods. Courses in WGSS lead to a fuller understanding of how gender and intersecting variables of power shape individuals and groups, cultures, ways of knowing, and struggles for social justice and change. Students in the program learn feminist theories and methods with which to transform the norms and forms of domination that socially construct women/trans/non-binary in oppressive ways, and that discourage practices of femininity and masculinity that hinder all genders from participating fully in society.

Applicants should submit an application package consisting of the following six items only, merged into one file:

1. a letter of application clearly addressing the criteria above, including how the applicant's qualifications, expertise, and lived experience will enrich a) the Department's teaching needs, b) the intellectual culture of the Department, c) student training and mentoring, d) the wider community and the University;
2. a curriculum vitae;
3. a teaching dossier including evidence of teaching effectiveness and syllabi for courses taught and/or proposed that directly address the criteria above;
4. examples of recent scholarly writing, community research, or reports;



5. graduate school transcripts;
6. the names and contact information for three referees.

Applications with one merged file should be addressed to Dr. Michele Byers and emailed to michele.byers@smu.ca by the closing date of May 31st, 2022.

Saint Mary's University is one of Canada's top primary undergraduate universities known for its international collaborations, leadership in entrepreneurship, and research that benefits local and global communities. Our programs in Arts, Science, Graduate Studies, and the Sobey School of Business are among Canada's best and feature professors who are committed to the success of their students. Saint Mary's provides our 7,000 students with a place that fosters possibility, excellent research opportunities, and distinguished graduate and professional programs combined with a caring community. Saint Mary's is community- focused with strong values, operating the way the world should. We embrace diversity, are committed to sustainability, and bravely tackle the issues that matter to society.

With students from as many as 118 different countries and partnerships with institutions in dozens of other countries, Saint Mary's University is a leader in international and intercultural education. Nestled in the heart of Halifax, Nova Scotia, on Canada's east coast, Saint Mary's University is marked by iconic buildings, green spaces, and fresh ocean air. Our campus is based in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq, and is global in reach and influence. The Saint Mary's University community is committed to a prosperous future for the world—a world without limits. For information about the University, visit <http://www.smu.ca>.

At Saint Mary's University equity and diversity are integral to excellence and enrich our community. As an institution committed to fostering an environment of inclusion and respect, we welcome applications from women, Indigenous peoples, racialized persons/visible minorities, persons with disabilities, persons of minority sexual orientation or gender identity and others who might contribute to the growth and enrichment of our community.

All qualified candidates are encouraged to apply; however, preference will be given to Canadian citizens and permanent residents. If you require accommodations during the recruitment process, please contact Human Resources at hr@smu.ca.