



**Sobey School
of Business**

Saint Mary's University

THE DEPARTMENT OF FINANCE, INFORMATION SYSTEMS, AND MANAGEMENT SCIENCE TENURE TRACK POSITION IN MANAGEMENT SCIENCE

The [Department of Finance, Information Systems, and Management Science](#) at the [Sobey School of Business](#) of [Saint Mary's University](#) invites applications for a tenure-track position in **Management Science** at the rank of Assistant Professor. The anticipated starting date is July 1, 2023. The review of applications will begin on October 24, 2022, and continue until the position is filled.

Responsibilities

The successful candidate will engage in maintaining an inclusive, equitable, and collegial work environment across teaching and service activities. Responsibilities include:

- an active and innovative research agenda resulting in impactful achievements such as peer-reviewed publications, working papers, book chapters, presentations at significant conferences, awards, major external funding, and other noteworthy activities that contribute to the visibility and prominence of the discipline;
- potential to foster and add value to one or several of the existing graduate programs supported by the Management Science group (MBA, Master in Technology, Entrepreneurship, and Innovation, and Master in Business Analytics);
- potential to contribute to curriculum renewal of undergraduate courses and the development of new programs in data analytics and supply chain management;
- engagement in the life of the Department, Faculty, and University through service activities;
- commitment to upholding the values of Equity, Diversity, and Inclusion in all aspects of teaching, research, and service. This includes the ability to foster creative and collaborative intellectual inquiry by bringing diverse knowledge, experiences, and perspectives to learning activities and research projects.

Qualifications

Candidates should hold an earned Ph.D. (or demonstrate that they are all-but-dissertation (ABD) with a final defense date scheduled) in Operations Management, Management Science, Business Analytics, or a closely related area.

Also, the successful candidate must demonstrate:

- strong emerging scholarly research agenda at the intersection of key functional Management Science areas, Data Analytics, and/or Business Analytics. Specific applications considered include supply chain management, transportation and logistics, health systems,



Sobey School of Business

Saint Mary's University

retail management, service management, and sustainability management;

- ability and willingness to teach in at least two of the core subject areas offered by the Management Science Group in the Undergraduate and Graduate Programs (Business Analytics, Data Analytics, Management Science, and Operations Management);
- openness to innovation in pedagogical approaches (active learning, problem-based learning, case method, use of technology, blended learning, flipped classroom, ...);
- strong communication skills and ability to connect with students from diverse backgrounds;
- ability to build research and education connections with other areas (disciplines, programs, departments) of the Sobey School of Business and Saint Mary's University.

Experience working and applying management science or data analytics tools in the private or public sectors is an asset.

Saint Mary's University

Saint Mary's University is one of Canada's top primary undergraduate universities known for its international collaborations, leadership in entrepreneurship, and research that benefits local and global communities. Our programs in Arts, Science, Graduate Studies and the Sobey School of Business are among Canada's best and feature professors who are committed to the success of their students. Saint Mary's provides our 7,000 students with a place that fosters possibility, excellent research opportunities, and distinguished graduate and professional programs combined with a caring community. Saint Mary's is community-focused with strong values, operating the way the world should. We embrace diversity, are committed to sustainability, and bravely tackle the issues that matter to society.

With students from as many as 118 different countries and partnerships with institutions in dozens of other countries, Saint Mary's University is a leader in international and intercultural education. Nestled in the heart of Halifax, Nova Scotia, on Canada's east coast, Saint Mary's University is marked by iconic buildings, green spaces and fresh ocean air. Our campus is based in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq, and is global in reach and influence. The Saint Mary's University community is committed to a prosperous future for the world—a world without limits. Information about Saint Mary's is available at <http://www.smu.ca/about/welcome.html>

Work With Us

The Sobey School of Business at Saint Mary's University offers a balanced research/teaching environment for faculty. It has one of the largest business programs in the Atlantic Provinces with over 2,300 students and offers AACSB-accredited degrees at the undergraduate, master's, and Ph.D. levels. The Sobey School is located in a modern facility, providing classrooms with state-of-the-art



Sobey School of Business

Saint Mary's University

technology. The Department of Finance, Information Systems, and Management Science consists of 26 full-time faculty members, 7 in the Management Science area. Academic calendars with program and course information are available at <https://smu.ca/academics/calendar>. For information about the University and the Sobey School of Business, please visit our website at <http://www.sobey.smu.ca>.

How to Apply

Apply for this opportunity online by visiting www.smu.ca/employment and submitting all application material electronically through CareerBeacon. Select the position you are interested in and apply by clicking the “Apply Online Now” button. Only electronic applications submitted through CareerBeacon can be accepted. Applications received by **October 24, 2022**, will be given first consideration; however, the search will remain open until the position is filled. The application must contain

- a letter of application
- a curriculum vitae
- a statement of research
- a teaching dossier and results of teaching evaluations (if available),
- and contact information for three individuals who may be contacted for references.

All applicants need to contact Ms. Kirti Sharma (fisms@smu.ca) to request the “Self-Identification Questionnaire”. Once complete, the form should be emailed to Saint Mary’s Director, Diversity, Inclusion and Wellness, Deborah Brothers-Scott (deborah.brothers-scott@smu.ca).

Any other questions or confidential inquiries about the application can be directed to the Selection Committee Chair, Dr. Paul Dixon (paul.dixon@smu.ca).

The Sobey School of Business wishes to thank all applicants for their interest. All nominations and applications shall be reviewed and only those applicants selected for the shortlist will be contacted.

Equity, Diversity, and Inclusion at Saint Mary’s University

At Saint Mary’s University equity and diversity are integral to excellence and enrich our community. As an institution committed to fostering an environment of inclusion and respect, we welcome applications from women, Indigenous peoples, racialized persons/visible minorities, persons with disabilities, persons of minority sexual orientation or gender identity and others who might contribute to the growth and enrichment of our community.

All qualified candidates are encouraged to apply; however, preference will be given to Canadian citizens and permanent residents. If you require accommodations during the recruitment process, please contact Human Resources at hr@smu.ca.