



Sobey School of Business

Saint Mary's University

8-Month, Limited Term Appointment Management Department

The Department of Management in the Sobey School of Business at Saint Mary's University invites applications for an 8-Month Limited Term Appointment (LTA), starting September 1, 2022. The ideal candidate can demonstrate potential for teaching excellence, as well as a commitment to student success. Candidates are expected to uphold the values of equity, diversity, and inclusion as it pertains to teaching.

About the Position

Teaching responsibilities will focus on the Introduction to Business Management course. This is a first-year lower-level course that introduces students to important aspects of business management with an emphasis on helping students to critically consider business from financial, social, and ecological perspectives. In addition, the Introduction to Business Management course includes a co-curricular First Year Experience program that is focused on developing skills, attitudes, and behaviors that are associated with student success, such as time management, note taking, academic writing, reading and remembering, presenting, and collaborating with others.

The minimum requirements are (i) a Master's degree in business administration or a related discipline, or professional accreditation equivalent to a master's degree and (ii) potential for teaching university students.

Applications consisting of (i) a letter of application that includes a commitment to equity, diversity, and inclusion in teaching and clearly indicates eligibility to work in Canada, (ii) an up-to-date curriculum vitae, (iii) a teaching dossier that includes a statement of teaching philosophy and evidence of teaching effectiveness (e.g. teaching evaluations), and (iv) names and contact information of three referees should be emailed to mgmt.selection@smu.ca in one PDF file. Please specify "MGMT 8-Month LTA 2022-23" in the subject line. If you have question pertaining to the position, please contact the chair of the selection committee: Vurain Tabvuma (Vurain.Tabvuma@smu.ca). Consideration of applications will



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begin in early **July 2022** and continue until the position is filled. Although all applications will be acknowledged, only those that make the shortlist will be contacted.

At Saint Mary's University equity and diversity are integral to excellence and enrich our community. As an institution committed to fostering an environment of inclusion and respect, we welcome applications from women, Indigenous peoples, racialized persons/visible minorities, persons with disabilities, persons of minority sexual orientation or gender identity and others who might contribute to the growth and enrichment of our community. All qualified candidates are encouraged to apply; however, preference will be given to Canadian citizens and permanent residents. If you require accommodations during the recruitment process, please contact Human Resources at hr@smu.ca.

About Saint Mary's University

Saint Mary's University is one of Canada's top primary undergraduate universities known for its international collaborations, leadership in entrepreneurship, and research that benefits local and global communities. Our programs in Arts, Science, Graduate Studies and the Sobey School of Business are among Canada's best and feature professors who are committed to the success of their students. Saint Mary's provides our 7,000 students with a place that fosters possibility, excellent research opportunities, and distinguished graduate and professional programs combined with a caring community. Saint Mary's is community-focused with strong values, operating the way the world should. We embrace diversity, are committed to sustainability, and bravely tackle the issues that matter to society.

With students from as many as 118 different countries and partnerships with institutions in dozens of other countries, Saint Mary's University is a leader in international and intercultural education. Nestled in the heart of Halifax, Nova Scotia, on Canada's east coast, Saint Mary's University is marked by iconic buildings, green spaces and fresh ocean air. Our campus is based in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq, and is global in reach and influence. The Saint Mary's University community is committed to a prosperous future for the world—a world without limits.



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About Sobey School of Business, Management Department

The Sobey School of Business at Saint Mary's University is a balanced teaching/research school, and it has the largest business program in the Atlantic Provinces. The Sobey School of Business consists of approximately 80 full-time faculty and offers AACSB accredited degrees at the undergraduate, master, and doctoral levels. Since 2014, the Sobey School of Business has been a PRME (Principles for Responsible Management Education) signatory, and a PRME Champion since 2020.

The Management Department consists of 18 full-time faculty. Our faculty prides itself research excellence, in terms of both high-quality publications and attracting external funding, and the quality of its teaching. The Department delivers core courses to undergraduate and graduate programs. The Department also delivers courses contributing to majors in Entrepreneurship, Human Resource Management & Industrial Relations, and Management and is associated with several graduate and certificate programs in the Sobey School of Business, including the PhD in Business Administration and the Certificate Program in Human Resource Management.

For additional information about the University and the Sobey School of Business please visit our website at <http://www.sobey.smu.ca>.