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| Administrative/Professional/Confidential/Contract Without Term Positions Banding |

| Level | Job Title |
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| 12 | AVP Continuous Improvement & Finance  AVP Enrolment Management & Registrar  AVP External Affairs  AVP People & Culture  AVP Student Affairs & Services  Chief Information Officer  University Secretary and General Counsel |
| 11 | Director, Athletics & Recreation  Senior Director, Facilities Management |
| 10 | Director, Business Operations, EIT  Director, Service Centre & Financial Aid & Awards  Director, Student Systems & Strategic Projects |
| 9 | Accessibility Lead  Director, Advancement Services  Director, Continuous Improvement  Director, Diversity, Inclusion & Wellness  Director, Employee Experience  Director, Financial Planning & Analysis  Director, Financial Services  Director, Government Relations  Director, Institutional Data Analysis & Planning  Director, Integrated Communications  Director, International Activities  Director, Payroll Technology Solutions & Analytics  Director, Philanthropy  Director, Principal Gifts  Director, Project Management Office  Director, Student Accessibility, Wellness and Success  Director, Student Culture, Career and Experiential Learning  Director, Technology Infrastructure |
| 8 | Assistant Director, Client Technology Services  Assistant Director, IT Applications  Associate Director, Fundraising Operations & Campaign  Associate Registrar, Transfer Articulation  Assistant Director, Athletics and Recreation  Director of Recruitment & Marketing, Domestic & International  Director, Academic Learning Services  Director, Educational Development and Technology  Director, Executive & Professional Development  Director, Housing and Conference Services  Director, SMU Entrepreneurship Centre  Director, The Language Centre  Manager, Counselling  Manager, Financial Reporting & Accounting  Manager, FPA  Manager, Maintenance & Operations  Manager, Projects & Facility Planning  Manager, Talent Acquisition |
| 7 | Bookstore Manager  Business Analyst, Team Lead  Change Management Specialist  Coach, Men’s Varsity Hockey  Coordinator, Marketing & Revenue Generation  Counsellors, Student Services  Custodial Manager  Director of Admissions  Director, Advancement Services  Director, Alumni Engagement  Director, Career Services, Graduate Programs  Director, Global Learning Services  Director, Graduate Program Student Support and Recruitment  Director, Sobey School of Business Career Services  Director, Strategy and Accreditation  FP&A Transition Advisor  Head Coach Football  Manager of Media Relations & Issues Management  Manager, Academic Program Development and Review  Manager, Application Support  Manager, Career Services & Employer Engagement  Manager, Consulting, SMU Entrepreneurship Centre  Manager, EMBA Program  Manager, Experiential Learning (Co-operative Education)  Manager, Financial Systems  Manager, Learning & Development  Manager, Procurement Services  Manager, Risk & Insurance Services  Manager, Skills Development & Training, SMU Entrepreneurship Centre  Manager, Student Accessibility, - Fred Smithers Centre  Manager, Student Success  Manager, Student Success Centre  Manager, University Security  Men’s Basketball Coach  Nurse Manager  Operations Manager, Studio for Teaching & Learning  Program Manager, International Activities  Project Engineer  Project Manager III, EIT  Senior Analyst, Team Lead  Senior Development Officer  Information Technology Security Specialist  Sr. Compensation & Classification Consultant  Sr. Labour Relations Partner  Women’s Basketball Coach  Women’s Hockey Coach |
| 6 | Academic Learning Specialist, English for International Students  Academic Services Manager (TLC)  Assistant Director, Residence Life  Architectural Space Planner  Assistant Director, Residence Services  Assistant Registrar – Transfer Articulation  Assistant Registrar, Admissions  Assistant Registrar, Graduation & Publications  Assistant Registrar, Student Finances  Associate Registrar, Admissions  Athletics & Recreation Operations Manager  BComm Program Manager  Business Analyst II, EIT  Career Counsellor, Student Services  Communications Officer, Advancement  Communications Officer, Internal  Director/Curator, Art Gallery  Education Developer, Intercultural Programming  Educational Developer, Curriculum Design and Training  Educational Developer, Teaching Support  Educational Developer, Academic and Digital Communication  ERPS Technical Team Lead  Head Athletic Therapist  Talent Acquisition, Consultant  Benefits & Pension Consultant  HR Officer, OH&S and Wellness  Instructional Development Associate  International Recruitment Specialist  Manager, Access Services  Manager, Acquisition Services  Manager, Annual Giving  Manager, Conference Services  Manager, Domestic Recruitment & Marketing  Manager, Graduate Program Student Success  Manager, International Student Services  Manager, Interpreting Services  Project Facilitator  Project Manager II, EIT  Respectful Workplace Advisor  Return to Work & Accommodations Consultant  Senior Academic Advisor, Sobey School of Business  Senior Advisor, Arts  Senior Financial Analyst  Sexual Violence Advisor  Sr. Communications Officer, Campaign  Supervisor, FRA  Supervisor, Payment Services  Trades & Maintenance Supervisor  Web Content Manager |
| 5 | Accessibility Advisor, Fred Smithers Centre  Administrative Manager, Athletics & Recreation  Administrative Manager, Facilities Management  Administrative Services Manager, TLC  Alumni Officer Events & Engagement  Alumni Officer, Marketing & Engagement  ASL – English Interpreter  Assistant Football Coach  Assistant Manager, Campus Store  Assistant Manager, Procure to Pay (P2P) Services  Assistant Registrar, Scheduling  Assistant Registrar, Service Centre  Assistant, University Secretary  Athletic Therapist  B.A. Advisor / B.A. Advisor Outreach Coordinator  BComm Program Advisor, Sobey School of Business  Black Student Advisor  Business Analyst, EIT  Co-Curricular Record & Career 360 Lead  Communication Officer, Athletic & Recreation  Communication Officer, Science  Communications Officer Student Affairs & Services  Communications Officer, Arts  Communications Officer, Sobey School of Business  Communications Officer, Student Recruitment & Marketing  Co-ordinator, Financial Systems  Creative Services officer  Custodial Shift Coordinator  Development Officer  Executive Secretary to the President  External Affairs Data and Information Systems Manager  Graduate Student Success Advisor  Graduate Studies Officer  Indigenous Student Advisor  Information Technology Security Specialist  Institutional Researcher  Learning Management systems Administration Lead  Learning Skills Strategist  Manager, Gift Administration  Marketing & Revenue Generation Coordinator  Payroll & HRIS Data Reporting Analyst  Procurement Specialist  Project Manager I, EIT  Prospect Research and Management  Research Grants Officer  Safety Advisor, Science  Senior Payroll Administrator  Senior Consultant, SMU Entrepreneurship Centre  Senior Employment Development Officer  Senior Project Manager, SMU Entrepreneurship Centre  Senior Recruitment Officer  Senior Recruitment Officer, SSB  Service Learning Placement Coordinator  Student Success Specialist  Student Transitions Specialist (Student Development and Engagement)  Undergraduate Science Advisor - Outreach  Undergraduate Science Advisor – Programs  Web Content Editor |
| 4 | Accommodations Coordinator  Accountant Analyst  Administrative Assistant Office of the President/Governance  Administrative Assistant to the Dean of Arts  Administrative Assistant, EIT  Administrative Assistant, Human Resources  Administrative Assistant, Library  Administrative Assistant, University & Senior Director Legal Services  Administrative Assistant, University Secretary & Sr. Director Legal Services  Administrative Assistant, VP Advancement  Admissions Officer  Career & Employment Coach  Consultant, SMU Entrepreneurship Centre  Digital Learning specialist, LMS Admin  Employment Advisor, Fred Smithers Centre  Employment Development Officer  Enrolment Officer, SSB  Financial Aid & Awards Officer  Financial Analyst  Fitness Co-Ordinator  Graduate Services Career & Employment Coach  International Student Advisor  Labour Relations Assistant  Manager, Residence Services  Mental Health Educator  Program Administrator, Credit  Program Administrator, Executive Professional Development (EPD) Programs  Project Manager, Global Learning & Intercultural Support  Project Manager, International Mobility  Recruitment Officer  Research Ethics Officer  Secretary, Faculty Appointments  Secretary, Office of the Vice President, Academic & Research  Secretary, Office of the Vice President, Administration  Security Operations Supervisor/Dispatcher  Senior Payroll Administrator  Student Transitions Specialist (Student Academic Learning) |
| 3 | Administrative Assistant to the Associate VP people & Culture  Administrative Assistant, Dean of Science  Administrative Assistant, Enrollment and Registration  Annual Giving Co-ordinator  Assistant External Affairs  Confidential Administrative Assistant, Financial Services  Coordinator, Donor Recognition and Stewardship  Coordinator, Student Success Centre  Exam Accommodation Administrator  Programming & Engagement Coordinator  Secretary, Dean of Commerce  Secretary/Administrative Assistant, Dean of Graduate Studies and Research |
| 2 | Accessibility Resource Assistant  Administrative Assistant/receptionist Office of President  Coordinator, SMU Entrepreneurship Centre  Corporate & Group Training Coordinator  Project Coordinator, SMU Entrepreneurship Centre  Secretary, SMU EC  Technology Consultant, SMU Entrepreneurship Centre |
| 1 | Assistant Coach, Football |