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These summaries are for information only and do not constitute an official record of the committee meeting.

At the meeting held on December 10, 2024, the Human Resources Committee conducted the following business:

1. The Human Resources Committee approved:

- Minutes from a meeting on September 27, 2024
- Meeting Summary for September 27, 2024
- A University Code of Conduct for recommendation to the Board of Governors
- A Respectful and Inclusive Workplace Policy for recommendation to the Board of Governors

2. The Human Resources Committee received and discussed:

- Update on President's Objectives
- Update on VPFA Onboarding
- Update on the Presidential Search
- Update on Employee Engagement initiative
- Strategies and Plans Related to Succession Planning

3. The Committee held an *in-camera* session without management present.

The agenda for this meeting can be found [here](#). Questions may be directed to the University Secretary at board@smu.ca.