

Assistant Professor, Management Human Resource Management and Industrial Relations

The Department of Management in the Sobeys School of Business at Saint Mary's University invites applications for a tenure-track position at the rank of Assistant Professor in the Department of Management, starting July 1, 2018. The ideal candidate already holds a PhD, or is near completion, and demonstrates potential for research and teaching excellence. The primary teaching and research interests of the successful candidate will be in human resource management or industrial relations.

About the Position

Candidates must have evidence of potential research productivity and teaching excellence in Human Resource Management or Industrial Relations. The successful applicant will be able to teach at both the undergraduate and graduate levels, including courses in their specialty area. Candidates should present evidence, commensurate with experience, of research excellence, scholarly productivity and readiness for teaching and research supervision at both the graduate and undergraduate levels. Demonstration of knowledge mobilization to business, professional, and other community organizations is an asset.

We particularly encourage applicants whose teaching and research align with the Sobeys School of Business mission: *"The Sobeys School of Business, through active learning and the creation and mobilization of scholarship, prepares citizens of the world to lead sustainable, entrepreneurial businesses and communities."*

Applications consisting of (i) a letter of application clearly indicating eligibility to work in Canada, (ii) an up-to-date curriculum vitae, (iii) a teaching dossier that includes a statement of teaching philosophy and evidence of teaching effectiveness (e.g. teaching evaluations), (iv) future research plans, (v) an example of a recent working paper or publication, (vi) copy of graduate school transcripts, and (vii) names and contact information of three referees be emailed to mgmt.selection@smu.ca and specify *HR/IR Tenure Track* as well as your *area of expertise* in the subject line. Consideration of applications will begin on September 15, 2017 and continue until the position is filled. All applications will be acknowledged, however, only those that make the shortlist will be contacted.

Saint Mary's University hires on the basis of merit and is committed to the principles of employment equity. Saint Mary's University encourages applications from all qualified personnel, including women, visible minorities, Aboriginal people, and people with disabilities. Preference will be given to Canadian citizens and permanent residents of Canada. Please specify your citizenship or residential status in your application.

About Saint Mary's University

Saint Mary's is a public university with over 7,000 students, offering a variety of undergraduate and graduate degrees. Our university is committed to serving the local, regional, national and international communities, and integrating community engagement as part of the learning environment for undergraduate and graduate students.

Saint Mary's University is located in the historic port city of Halifax, Nova Scotia, a vibrant, urban community of over 415,000 people. Halifax is a major educational centre for Atlantic Canada and is home to five universities. It is conveniently located to recreational areas and to other major urban centres in Canada and the Northeastern United States.

For information about the University and the Sobeys School of Business please see our website at <http://www.sobeys.smu.ca>.

About Sobeys School of Business, Management Department

The Sobeys School of Business at Saint Mary's University is a balanced teaching/research institution and it has the largest business program in the Atlantic Provinces. The Sobeys School of Business consists of 75 full-time faculty and offers AACSB accredited degrees at the undergraduate, master and doctoral levels. The Sobeys School of Business is also a PRME (Principles for Responsible Management Education) signatory.

The Management Department consists of 19 full-time faculty who deliver core courses to the undergraduate and graduate programs. The Department also delivers courses contributing to the majors in Entrepreneurship, Human Resource Management/Industrial Relations and Management. The PhD in Management, the Master and Diploma in Management of Co-operatives and Credit Unions, and the certificate program in Human Resource Management are also associated with the Management Department.