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| Administrative/Professional/Confidential/Contract Without Term Positions Banding |

| Level |  Job Title |
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| 12 | AVP Continuous Improvement & FinanceAVP Enrolment Management & RegistrarAVP External AffairsAVP People & CultureAVP Student Affairs & ServicesChief Information OfficerUniversity Secretary and General Counsel |
| 11 | Director, Athletics & Recreation Senior Director, Facilities Management |
| 10 | Director, Business Operations, EITDirector, Service Centre & Financial Aid & AwardsDirector, Student Systems & Strategic Projects |
| 9 | Accessibility LeadDirector, Advancement ServicesDirector, Continuous ImprovementDirector, Diversity, Inclusion & WellnessDirector, Employee ExperienceDirector, Financial Planning & AnalysisDirector, Financial ServicesDirector, Government RelationsDirector, Institutional Data Analysis & PlanningDirector, Integrated CommunicationsDirector, International ActivitiesDirector, Payroll Technology Solutions & AnalyticsDirector, PhilanthropyDirector, Principal GiftsDirector, Project Management OfficeDirector, Student Accessibility, Wellness and SuccessDirector, Student Culture, Career and Experiential LearningDirector, Technology Infrastructure |
| 8 | Assistant Director, Client Technology ServicesAssistant Director, IT ApplicationsAssociate Director, Fundraising Operations & CampaignAssociate Registrar, Transfer ArticulationAssistant Director, Athletics and RecreationDirector of Recruitment & Marketing, Domestic & International Director, Academic Learning ServicesDirector, Educational Development and TechnologyDirector, Executive & Professional DevelopmentDirector, Housing and Conference ServicesDirector, SMU Entrepreneurship CentreDirector, The Language CentreManager, CounsellingManager, Financial Reporting & AccountingManager, FPAManager, Maintenance & OperationsManager, Projects & Facility PlanningManager, Talent Acquisition |
| 7 | Bookstore ManagerBusiness Analyst, Team LeadChange Management SpecialistCoach, Men’s Varsity HockeyCoordinator, Marketing & Revenue GenerationCounsellors, Student ServicesCustodial ManagerDirector of AdmissionsDirector, Advancement ServicesDirector, Alumni EngagementDirector, Career Services, Graduate Programs Director, Global Learning ServicesDirector, Graduate Program Student Support and RecruitmentDirector, Sobey School of Business Career ServicesDirector, Strategy and AccreditationFP&A Transition AdvisorHead Coach FootballManager of Media Relations & Issues ManagementManager, Academic Program Development and ReviewManager, Application SupportManager, Career Services & Employer EngagementManager, Consulting, SMU Entrepreneurship CentreManager, EMBA ProgramManager, Experiential Learning (Co-operative Education)Manager, Financial SystemsManager, Learning & DevelopmentManager, Procurement ServicesManager, Risk & Insurance ServicesManager, Skills Development & Training, SMU Entrepreneurship CentreManager, Student Accessibility, - Fred Smithers CentreManager, Student SuccessManager, Student Success CentreManager, University SecurityMen’s Basketball CoachNurse Manager Operations Manager, Studio for Teaching & LearningProgram Manager, International ActivitiesProject EngineerProject Manager III, EITSenior Analyst, Team LeadSenior Development OfficerInformation Technology Security SpecialistSr. Compensation & Classification ConsultantSr. Labour Relations PartnerWomen’s Basketball CoachWomen’s Hockey Coach |
| 6 | Academic Learning Specialist, English for International StudentsAcademic Services Manager (TLC)Assistant Director, Residence LifeArchitectural Space PlannerAssistant Director, Residence ServicesAssistant Registrar – Transfer ArticulationAssistant Registrar, AdmissionsAssistant Registrar, Graduation & PublicationsAssistant Registrar, Student FinancesAssociate Registrar, AdmissionsAthletics & Recreation Operations ManagerBComm Program ManagerBusiness Analyst II, EITCareer Counsellor, Student ServicesCommunications Officer, AdvancementCommunications Officer, InternalDirector/Curator, Art GalleryEducation Developer, Intercultural ProgrammingEducational Developer, Curriculum Design and TrainingEducational Developer, Teaching SupportEducational Developer, Academic and Digital CommunicationERPS Technical Team LeadHead Athletic TherapistTalent Acquisition, ConsultantBenefits & Pension ConsultantHR Officer, OH&S and WellnessInstructional Development AssociateInternational Recruitment SpecialistManager, Access ServicesManager, Acquisition ServicesManager, Annual GivingManager, Conference ServicesManager, Domestic Recruitment & MarketingManager, Graduate Program Student SuccessManager, International Student Services Manager, Interpreting ServicesProject FacilitatorProject Manager II, EITRespectful Workplace Advisor Return to Work & Accommodations ConsultantSenior Academic Advisor, Sobey School of BusinessSenior Advisor, ArtsSenior Financial AnalystSexual Violence AdvisorSr. Communications Officer, CampaignSupervisor, FRASupervisor, Payment ServicesTrades & Maintenance SupervisorWeb Content Manager |
| 5 | Accessibility Advisor, Fred Smithers CentreAdministrative Manager, Athletics & RecreationAdministrative Manager, Facilities Management Administrative Services Manager, TLCAlumni Officer Events & EngagementAlumni Officer, Marketing & EngagementASL – English InterpreterAssistant Football CoachAssistant Manager, Campus StoreAssistant Manager, Procure to Pay (P2P) ServicesAssistant Registrar, SchedulingAssistant Registrar, Service CentreAssistant, University SecretaryAthletic TherapistB.A. Advisor / B.A. Advisor Outreach CoordinatorBComm Program Advisor, Sobey School of BusinessBlack Student AdvisorBusiness Analyst, EITCo-Curricular Record & Career 360 LeadCommunication Officer, Athletic & RecreationCommunication Officer, ScienceCommunications Officer Student Affairs & ServicesCommunications Officer, ArtsCommunications Officer, Sobey School of BusinessCommunications Officer, Student Recruitment & MarketingCo-ordinator, Financial SystemsCreative Services officerCustodial Shift CoordinatorDevelopment OfficerExecutive Secretary to the PresidentExternal Affairs Data and Information Systems ManagerGraduate Student Success AdvisorGraduate Studies OfficerIndigenous Student AdvisorInformation Technology Security SpecialistInstitutional ResearcherLearning Management systems Administration LeadLearning Skills StrategistManager, Gift AdministrationMarketing & Revenue Generation CoordinatorPayroll & HRIS Data Reporting AnalystProcurement SpecialistProject Manager I, EITProspect Research and ManagementResearch Grants OfficerSafety Advisor, ScienceSenior Payroll AdministratorSenior Consultant, SMU Entrepreneurship CentreSenior Employment Development OfficerSenior Project Manager, SMU Entrepreneurship CentreSenior Recruitment OfficerSenior Recruitment Officer, SSBService Learning Placement CoordinatorStudent Success SpecialistStudent Transitions Specialist (Student Development and Engagement)Undergraduate Science Advisor - OutreachUndergraduate Science Advisor – ProgramsWeb Content Editor |
| 4 | Accommodations CoordinatorAccountant AnalystAdministrative Assistant Office of the President/GovernanceAdministrative Assistant to the Dean of ArtsAdministrative Assistant, EITAdministrative Assistant, Human ResourcesAdministrative Assistant, LibraryAdministrative Assistant, University & Senior Director Legal ServicesAdministrative Assistant, University Secretary & Sr. Director Legal ServicesAdministrative Assistant, VP AdvancementAdmissions OfficerCareer & Employment CoachConsultant, SMU Entrepreneurship CentreDigital Learning specialist, LMS AdminEmployment Advisor, Fred Smithers CentreEmployment Development Officer Enrolment Officer, SSBFinancial Aid & Awards OfficerFinancial AnalystFitness Co-OrdinatorGraduate Services Career & Employment CoachInternational Student AdvisorLabour Relations AssistantManager, Residence Services Mental Health EducatorProgram Administrator, CreditProgram Administrator, Executive Professional Development (EPD) ProgramsProject Manager, Global Learning & Intercultural SupportProject Manager, International MobilityRecruitment OfficerResearch Ethics OfficerSecretary, Faculty AppointmentsSecretary, Office of the Vice President, Academic & Research Secretary, Office of the Vice President, Administration Security Operations Supervisor/DispatcherSenior Payroll AdministratorStudent Transitions Specialist (Student Academic Learning) |
| 3 | Administrative Assistant to the Associate VP people & CultureAdministrative Assistant, Dean of ScienceAdministrative Assistant, Enrollment and Registration Annual Giving Co-ordinatorAssistant External AffairsConfidential Administrative Assistant, Financial ServicesCoordinator, Donor Recognition and StewardshipCoordinator, Student Success CentreExam Accommodation AdministratorProgramming & Engagement CoordinatorSecretary, Dean of CommerceSecretary/Administrative Assistant, Dean of Graduate Studies and Research |
| 2 | Accessibility Resource AssistantAdministrative Assistant/receptionist Office of PresidentCoordinator, SMU Entrepreneurship CentreCorporate & Group Training CoordinatorProject Coordinator, SMU Entrepreneurship CentreSecretary, SMU ECTechnology Consultant, SMU Entrepreneurship Centre  |
| 1 | Assistant Coach, Football |