

SAINT MARY'S UNIVERSITY

DEPARTMENT OF PSYCHOLOGY

Applications are invited for **two tenure-track** appointments at the Assistant Professor level starting July 1, 2012. Candidates are expected to have a Ph. D. in psychology or to be near completion of the degree. We seek individuals with applied interests who can contribute to teaching and research in one of the following areas. 1. **Industrial/Organizational Psychology with expertise in Personnel Psychology, and 2. Developmental Psychology, broadly defined. We will also consider exceptional applicants from other areas who may contribute to the teaching and research programs of the Department.** The successful applicants will join a growing, 19-member Department, which includes two Canada Research Chairs. As well as meeting their teaching responsibilities, the successful candidates will be expected to conduct and supervise research, collaborate with other department colleagues, and to contribute to the Department's programs. The Department has an applied focus with major and honours curriculum and offers M.Sc. and Ph.D. degrees in industrial and organizational psychology and a certificate program in Human Resource Management. Department members also participate in the CN Centre for Occupational Health and Safety and in the Science Faculty's M.Sc. in Applied Science program. Candidates should present evidence, commensurate with experience, of their teaching ability and the courses they are interested in teaching, of their willingness to supervise both undergraduate and graduate students, and of their scholarly productivity.

Candidates of all nationalities are encouraged to apply; however, in accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents. Saint Mary's University encourages applications from women, aboriginal peoples, visible minorities, and people with disabilities.

Saint Mary's University is located in the historic port city of Halifax, Nova Scotia, a vibrant, urban community of over 300,000 people. Halifax is a major educational centre for Atlantic Canada and is home to five universities. It is conveniently located to recreational areas and to other major urban centres in Canada and the Northeastern United States. For additional information about the University and the Department please see our website at <http://www.smu.ca/academic/science/psych/>.

Applicants should furnish a curriculum vitae, copies of no more than three of their latest reprints, a letter describing their teaching and research interests, and the names and email addresses of three referees (the search committee will solicit letters directly from referees, as required) to Dr. Vic Catano, Department of Psychology, Saint Mary's University, Halifax, NS B3H 3C3. Telephone: (902) 420-5845. Fax: (902) 496-8287. Email: vic.catano@smu.ca. Review of applications begins immediately and will continue until the positions are filled.