

Loblaws is Canada's largest retailer, with over 139,000 full-time and part-time colleagues in more than 1,000 corporate and franchised stores from coast to coast. grad@Loblaws is our program for recent university and college grads that lets you see our company from different angles and get an up-close-and-personal feel for our business.

READY FOR A NEW CHALLENGE?

LOBLAW IS HIRING GRADS TO START JANUARY 2011.

The program is not a temporary internship – it is a permanent, paid full-time position that focuses on learning and development and sets you up for long-term success with the company. You'll move through three areas of our business with a final placement in store management throughout Canada, or a role in marketing, central operations, merchandising, product development, supply chain, IT, human resources or finance in our store support or regional offices.

HOW THE PROGRAM WORKS

5 MONTHS	3 MONTHS	10 MONTHS
STORES	MERCHANDISING	DESTINATION DEPARTMENT

You'll spend five months working in the core of our business – our **stores**. Your work will be both on the floor and in the classroom. The store environment is central to who we are as a company – so be prepared to jump right in from day one.

You'll spend three months in our **merchandising** department where you will learn the buy side of the business. You'll experience different roles, work through projects and hear from those who make decisions about what products to carry and how best to service our customers.

You'll spend ten months in the department you were hired for, which could be in **store management** throughout Canada, or a role in **marketing, central operations, merchandising, product development, supply chain, IT, human resources** or **finance** in our store support or regional offices.

AM I ELIGIBLE?

- You're about to graduate from an accredited university or college in or outside Canada, or have graduated from such a school within the past 36 months
- You want to put your skills to work with Canada's largest retailer
- You're flexible about your work location and can do one or more rotations in our store support office in Brampton, Ontario
- You're a solid student and have a lot of other interests
- You've worked with the public in a job or a volunteer position
- You have a drive to win and a passion to make things happen

GRAD@LOBLAW FAQs

WHAT IF I'M INTERESTED IN MORE THAN ONE AREA?

You know what you went to school for – and what your interests are – so you'll likely have no problem narrowing your career choice to one area of our company. But if you can't narrow it down to one, you can apply to a second area of interest.

WHAT HAPPENS AFTER MY 18 MONTHS ARE OVER?

You're hired as a permanent, full-time colleague from day one, so your employment status won't change after your 18-month program is completed. Provided you've successfully completed each rotation, you'll be placed in a role in your destination department based on your performance and our business needs.

WILL I HAVE TO RELOCATE?

All grads will complete their store rotation at various locations across the country but the merchandising rotation takes place at our head office in Brampton, Ontario. All destination department positions – with the exception of store management and some supply chain and HR positions – will also be located at our head office in Brampton. Depending on where you live, you may have to relocate but Loblaws offers relocation support.

ARE YOU READY?

LOBLAW IS HIRING GRADS TO START JANUARY 2011. DEADLINE TO APPLY IS OCTOBER 7, 2010. VISIT US ON FACEBOOK AND APPLY TODAY AT WWW.LOBLAWGRAD.CA



grad@Loblaws