

CAREERS AT SHELL

Human Resources Internship Fort McMurray, AB

Whatever new technology the future holds, we'll need plenty of energy to power it. At Shell we're working on all sorts of ideas to meet the growing demand. And we need ambitious students and graduates to help us tackle the energy challenge.

Shell is a global group of energy and petrochemical companies, employing approximately 93,000 people and operating in more than 90 countries and territories. Shell is celebrating a century of operations in Canada, where we employ more than 8,200 people. Shell Canada has also been named a Top 100 Employer for ten consecutive years and recognized as a leader in sustainable development since 1991.

Human Resources (HR) is a great place to be in Shell. It involves managing the processes that affect human performance and attitudes in a way that delivers business results. The value added by HR activities can significantly increase the rate of return on Shell's investment in people. HR policies and processes directly impact the bottom line through employee attraction, onboarding, retention, development of leadership capabilities and motivation.

Shell places a high value on its staff, and within Shell, HR is a valued partner with business leaders and is a trusted resource for resolving employee issues and advocating employee interests. Our global community of HR professionals is accountable for the quality, implementation and execution of these processes to deliver better business results.

A Shell internship gives you the opportunity to:

- Build valuable networks for future career options,
- Discover potential job areas, fields of specialization or areas of future study,
- Gain exposure to the energy industry,
- Work on projects that have a real business impact, and
- Put into practice the theories and concepts you learned in the classroom.

During the Human Resources internship, you could be involved in:

- Providing support on Hourly Salary Survey matching,
- Providing general support to Employee Relations on delivery of strategy at site location,
- Providing general support to HR as needed.

As you'll be assessed entirely on how well you perform during your internship, you could even secure an offer to join Shell full-time when you graduate – without the need for a further interview.

Requirements/Preferred Discipline: Human Resources
Number of Positions: 1
Preferred Start Date: May 2012 (8 Months)

To apply, visit www.shell.ca/careers and click on "Students and Graduates." Be sure to apply for a "Shell Internship." You will need to upload a copy of your resumé, cover letter, and academic transcripts prior to being invited to an interview.

Think further.
www.shell.ca/careers

