



Chebucto Connections Spryfield Pathways Volunteer Program Facilitator-Mentoring Job Description



Chebucto Connections Spryfield Pathways to Education is a community based program designed to reduce poverty and its effect by lowering the dropout rate among high school students from economically disadvantaged communities. The program offers academic, social, financial, and advocacy support to youth in order to help them graduate high school and improve their access to post-secondary education and/or meaningful employment.

Overall Function:

- Assist students in the development of social skills and positive, healthy relationships with peers and adults through a wide variety of social, cultural, recreational and adventurous activities
- Promote a sense of belonging, individuality, identity, and self awareness through positive affirmation, self reflection, talent recognition, encouragement, empathy, active listening and constructive feedback
- Encourage positive risk-taking, stretching of comfort zones, and broadened perspectives through providing a non-judgemental/ safe space to explore new interests, ideas, cultures and activities
- Be a good role model and offer your talents, expertise and support

In addition to all of the above (functions of a volunteer mentor) volunteer program facilitators:

- Plan, prepare and run inclusive, engaging activities which foster leadership, team building, communication, conflict resolution, problem solving, and respect for self and others

Specific Duties and Responsibilities:

- Commit to 2 hours from 4:15–6:15 or 6:15-8:15 PM one day a week from Monday to Thursday
- Facilitate an activity of your expertise to a group of youth ages 13-16 (group size can vary by activity)
- As a program facilitator you will have the support of Pathways staff member on site as well as volunteer mentors
- Communicate feedback to staff on mentoring activities, resources needs, and student issues
- Ensure the safety and well being of all participants during mentoring activities and outings

Desired Skill Set:

- Have a particular skill set or knowledge you would like to share with youth
- Good adult role model who is committed to building capacity in youth
- Socially conscious individual who champions diversity, equality, empowerment and poverty reduction
- Experience or interest in mentoring youth
- Ability to work effectively within a team environment, problem solve and use common sense
- Ability to communicate with youth and other volunteers openly and without judgment
- Caring, compassionate, patient, open minded and understanding
- Experience facilitating
- Experience managing group dynamics

Commitment:

- To be available for a minimum of 2 hours every week or every two weeks during the school year (October to June) except during scheduled holidays and cancellations
- Participation in Pathways to Education program evaluation

Benefits:

- Become a program partner and have your logo or contact details on our website as a contributor
- Recognition for your contributions, references, and letters of recommendation
- Gain or Refine skills around supervision, motivation, and education of youth
- Experience interacting with youth and the opportunity to become a positive role model in young people's lives
- Opportunities for professional development and social interaction with other volunteers
- An opportunity to learn about best practices when working with youth

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