



## **Pathways to Education – Job Description (Volunteer Tutor)**

Chebucto Connections Spryfield Pathways to Education is a community based program designed to reduce poverty and its effect by lowering the dropout rate among high school students from economically disadvantaged communities. The program offers academic, social, financial, and advocacy support to youth in order to help them graduate high school and improve their access to post-secondary education and/or meaningful employment. The role of the Pathways Tutor is to provide academic support and to engage in positive role modeling for youth during program time.

### **Requirements**

- Participate consistently in tutoring sessions for a minimum of 2 hours per week
- Work both one-on-one and in small groups (up to 5 students) in a large group setting, assisting students with academic tasks/homework
- Maintain a positive and upbeat demeanor with all youth
- To endeavor to understand the challenges participants face succeeding in high school
- To take part in the set-up and clean-up of tutoring sessions, as required
- Keep Pathways staff updated on successes and difficulties during programming. This can be done verbally as well as by filling out a Student Tutoring Session Summary. In the Summary that is filled out by volunteers after each session, you will be asked to briefly describe each session's activities, among other items (see appendix)

### **Qualifications**

- Previous experience and/or an interest in working with youth
- General comfort with at least one common grade nine or ten subject area (Math, Science, English Language Arts, Social Science)
- Ability to work effectively within a team environment
- Ability to problem-solve and use common sense
- Sensitivity to the various ethnicities, sexual orientation and gender of students and volunteers alike
- Ability to communicate with youth openly and without judgment
- Understanding that the learning needs and learning styles of individual students will differ
- Sensitivity to issues facing students from at-risk backgrounds
- Ability to establish a relationship based on shared responsibility and respect
- Caring and compassion
- Patience and understanding

## **Training**

- A mandatory orientation session to Chebucto Connections and the Pathways to Education program. The session will include, but is not limited to:
  - History of Chebucto Connections
  - History of Pathways to Education
  - Expected duties and responsibilities of volunteers
  - Strategies to help ensure student success at programming

## **Commitment**

- Participation in the initial orientation and training (approx 2-3 hours)
- Participation in ongoing training, as required
- To be available for a minimum of 2 hours every week during the school year (October to June) except during scheduled holidays and cancellations
- Participation in Pathways to Education program evaluation

## **Benefits**

As a volunteer, you are an important member of our team and act as a representative of our organization to the community at large. Volunteers with Chebucto Connections Spryfield Pathways gain a wealth of knowledge and develop excellent skills in a variety of areas which can be beneficial in daily living and/or when seeking employment. Volunteering with Spryfield Pathways will provide you with:

- Beneficial and life-enriching experiences
- Excellent skills around supervision, motivation, and education
- Experience interacting with youth and the opportunity to become a positive role model in young people's lives
- Opportunities for professional development and social interaction with other volunteers
- An opportunity to learn about best practices when working with youth
- Volunteers may receive a written reference letter (if requested) which can be used as references when applying for other paid or volunteer positions, or education program.